

Meeting Minutes

1/6 and 1/7/05

Presented By: Deb Hughes

Attendance: Jenni G, Nicole, Angie, Kelli, Jessie, Rachel, Kristin, Tina, Angelica, Denise, Allison, Jean, Griselda, Jayne, Krissy, Margaret, Jackie, Cheryl, Amy B, Becky, Deb S, Meg, Trish, Carolyn, Amy Z, Jen, Chris, Stacey, Darla, Anthony, Lyndsay, Jamie, Melanie, Cindy and Dorothy.

Not In Attendance: Joy and Ryan

Deb:

Issues to Cover: 1. Evaluations
2. The importance of team work and loving one another.

❖ EVALUATIONS

Raises this year are based on merit alone. Years ago we had a flat "cost of living" raise because our pay scale was always on the bottom. Now we are on the top and the KPS board authorized merit raises for this year. Teachers who are working hard on a consistent basis will get the higher raises and those who are not will be receiving the lower raises or none at all. The evaluations will be preformed on the teachers by the end of January and decisions will be made. A self evaluation will also be done by all teachers in order to compare the teacher's feelings about themselves and the thoughts of the administration.

- ❖ The meeting began with splitting everyone into little groups and then we preformed a mental exercise. Deb requested that we imagine that there are 8 people that are in a boat. 4 people can stay and 4 have to go. Which 4 would you pick and why?

People Aboard:	Male Lawyer	Female Doctor	Crippled Child
	Electrician	Plumber	Child Care Wrker
	Blind Elderly Man		Retired Judge

At the end of 3 minutes, Deb discussed everyone's answers. The importance of the exercise was to recognize that we sometimes throw people out of the "boat" because we don't value them enough.

Deb expressed her feelings that Kiddie Prep School is right around the corner of something good and things in the building are under attack. Deb sincerely feels that we are doing an important job. We have children that have been placed in our care in order to help them because of their home life. Physical, emotional and sexual abuses (among other things) are happening in their little lives which are causing them to be scarred. Deb continued to explain that we are missionaries and we are doing life changing events to help them out. Sometimes we get caught up with our emotional baggage and we cannot see Him or let Him in to work. Deb explains that the only way that He can work through us is if we love one another. We are human and bad days happen but we need to keep Love in our hearts. If not, hatred and gossip happen which stirs up bad things. (PLEASE READ THE ATTACHED SCRIPTURES THAT WE READ ALOUD AT THE MEETINGS)

*****POINT:** We are a light in a really dark world. We are all parts of the Body that needs to work together. When one is gone, the body aches for it to be complete again.

SCRIPTURE ON LOVE AND UNITY

Prov. 10:12 Hatred stirs up dissension, but love covers over all wrongs.

1 Peter 4:8 Above all, love each other deeply, because love covers over a multitude of sins.

Galations 5:15 If you keep on biting and devouring each other, watch out or you will be destroyed by each other.

II Chron. 30:12 Also in Judah the hand of God was on the people to give them unity of mind to carry out what the king and his officials had ordered, following the word of the LORD. *let God do it through us!*

John 17:23 I in them and you in me. May they be brought to complete unity to let the world know that you sent me and have loved them even as you have loved me.

Romans 15:5 May the God who gives endurance and encouragement give you a spirit of unity among yourselves as you follow Christ Jesus.

Ephesians 4:1-13 As a prisoner for the Lord, then, I urge you to live a life worthy of the calling you have received. Be completely humble and gentle; be patient, bearing with one another in love. Make every effort to keep the unity of the Spirit through the bond of peace. There is one body and one Spirit-- just as you were called to one hope when you were called--one Lord, one faith, one baptism; one God and Father of all, who is over all and through all and in all. But to each one of us grace has been given as Christ apportioned it. This is why it says: "When he ascended on high, he led captives in his train and gave gifts to men." (What does "he ascended" mean except that he also descended to the lower, earthly regions? He who descended is the very one who ascended higher than all the heavens, in order to fill the whole universe.) It was he who gave some to be apostles, some to be prophets, some to be evangelists, and some to be pastors and teachers, to prepare God's people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ.

Col. 3:14 And over all these virtues put on love, which binds them all together in perfect unity.

Hebrews 12:10 Our fathers disciplined us for a little while as they thought best; but God disciplines us for our good, that we may share in his holiness. No discipline seems pleasant at the time, but painful. Later on, however, it produces a harvest of righteousness and peace for those who have been trained by it.

Eph. 6: 10 Finally, be strong in the Lord and in His mighty power. Put on the full armor of God so that you can take your stand against the devil's schemes. For our struggle is not against flesh and blood, but against the rulers, against the authorities, against the powers of this dark world and against the spiritual forces of evil in the heavenly realms. Therefore put on the full armor of God, so that when the day of evil comes, you may be able to stand your ground, and after you have done everything, to stand. Stand firm then, with the belt of truth buckled around your waist, with the breastplate of righteousness in place, and with your feet fitted with the readiness that comes from the gospel of peace. In addition to all this, take up the shield of faith, with which you can extinguish all the flaming arrows of the evil one. Take the helmet of salvation and the sword of the Spirit, which is the word of God. And pray in the Spirit on all occasions with all kinds of prayers and requests. With this in mind, be alert and always keep on praying for all the saints.

Matt. 5:14 "You are the light of the world. A city on a hill cannot be hidden. Neither do people light a lamp and put it under a bowl. Instead they put it on its stand, and it gives light to everyone in the house. In the same way, let your light shine before men, that they may see your good deeds and praise your Father in heaven.