

**Kiddie Prep
School**

TEAM NEWS

**June
2009**

HOT TOPIC

Challenging Children Being Brought to the Office for Discipline

News...

There has been debate in the past as to whether or not it is productive to bring “challenging” children to the office when you feel you need additional help. The answer is no. It is actually counter productive when bringing a child to the office because it always under-minds your authority. It is also difficult to discipline a child without seeing them in action in the environment which the “offense” occurred. Like we have done in the past, you are requested to use the black call button in your room to call someone from the office to come down to observe. As a third party, the office can review the big picture and sometimes come up with something you might not have thought about because the child or challenge has created frustration. We will sometimes just need to come into the room, sit and observe the situation. We will help you problem solve and let you continue to be the authority as we come along side you and the child. We can help facilitate any ideas that we all come up with. In the end, you want them to respect you as their authority and not have to use the office as a threat.

So the rule is, do not bring children to the office when they are challenging your patience. You are to push the black call button and request the office to come help.

⁵ Love the LORD your God with all your heart and with all your soul and with all your strength. ⁶ These commandments that I give you today are to be upon your hearts. ⁷ Impress them on your children. Talk about them when you sit at home and when you walk along the road, when you lie down and when you get up. ⁸ Tie them as symbols on your hands and bind them on your foreheads. ⁹ Write them on the doorframes of your houses and on your gates.

Deuteronomy 6:5-9

(New Int. Version)

JUNE 2009

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29	30			

Calendar News For June

June 1st - CPR Certification at 1:30; Colin, Angelica, Denise, Erika and Keila

June 19th - Deadline to notify office of payroll deduction agreement with Ken Schmidt.

Staff Meeting - To be announced

Time With Pastor - To be announced

Keep checking the calendar on-line for additional updates throughout the summer.

Lots of Summer News!

- Grammy Cindy Time will be postponed this summer until further notice. Cindy's return to work date is scheduled for July 13th.
- Summer Time Sun - Remember to re-apply sunscreen on children as needed in the morning but especially in the afternoon. If there is a child in your room that needs sunscreen but has not brought it in, let the office know after trying to work with the parent first.
- There will be a different room close down schedule for **Wednesdays ONLY** just for the summer. For the month of JUNE; ONLY the Ark and Library need to close down the entire room. For the month of JULY through AUGUST 5; no one needs to close down their rooms.
- In-service Hours - Esther, Colin and Deb S. have yet to turn in their IAEYC Indianapolis hours. In order for you to get credit for

going, Melanie needs the in-service forms.

- Questions about the daily schedule? If you have a general question about the schedule, you are welcome to look over the schedule on the clip-board at any time but do not take it off Melanie's desk.
- Timecards - There is a clipboard by the time clock which has an "Altered Schedule Form" on it. You MUST clock in/out with the finger pad (unless you have notified Melanie) and then write the reason why you were in/out late or in/out early. The only time you are expected to put a time down is if the computer is down.
- Classroom Keys - We are having a difficult time holding on to the KPS room keys again. This cannot continue to happen. The keys play a valuable role in safety. DO NOT put them in your pocket or the apron pocket. We are installing hooks inside one of the cabinet doors in each

room. The opening teacher in each room will be responsible for putting the keys on the hook. The last teacher in the room will be responsible for putting the keys in the key box in the office. Each teacher will be held responsible for the keys. There have been rumors about making people sign the keys in/out and if you lose them, you pay for a new set. Let's hope this doesn't happen.

- Parent Survey Results - The results will be posted on the website by the end of June. Please continue to review it for updates.
- Staff Survey Results - Most of the staff have attended a staff meeting to discuss the results to our annual staff survey. The few who have not will be scheduled to do so soon. The results will also be posted on the website by the end of June. Please continue to review it for updates.

Affirmation Box

Denise - A big thank you to Denise for helping me with a difficult child.

"Congratulations Denise! You have won the Team Spirit award for this month."

Q: Ladies, as we're working with the kids, let's remember to squat down to be at their eye-level (rather than bending at the waist or hips). Many of us are wearing loose, comfy and even modest clothing, yet are still revealing more than we realize (or ought to) to our young male co-teachers and fathers who are entering our rooms. Let's keep this in mind, summer AND winter, to guard the purity of our brothers (and soon-to-be young men).

A: This is a valid concern. It is always best to get on the child's level anyway. Just imagine if you were their height and an adult towered over you. It would make you feel very inferior and belittled. Then, adding the scene with revealing clothes, I can't imagine.

Anonymous Bag

June 5th - Morgan S.

June 14th - Denise S.

June 14th - Katie W.

Welcome To KPS!

Jessica - KPS afternoon volunteer

Esther Rose - Morning float & afternoon SA help.

Tina - Temp help while Cindy is on surgery leave.

Welcome Back!

Alex, Jacob, Keila, Emi, & Morgan!

June 2, 2008 - Griselda M. P.

June 5, 1989 - Deb H.

June 20, 2008 - Jeremy B.

June 24, 1991 - Kris Z.

- Nicole is taking summer classes. She will be getting study breaks periodically through the week during nap-time.
- Fall registration will be due in the next month so please plan ahead to contact the school you choose and register. Don't forget to print the registration info for me to send to TEACH along with any book fees.

Happy Birthday!

KPS Anniversaries!

CDA Updates!