

Meeting Minutes

Tuesday, March 18, 2008

Presenter: Deb Hughes

Topic: Board approved CDA information.

Attendance: Joy, Carrie, Chris, Susan, Deb S, Angelica, Darla, Jen, Meg, Colin, Jean, Tonya, Nicole, Laura, Donita, Ryan, Esther, Ana, Jill, Cheryl, Griselda, Amy, Lisa, Keila, Ashley, Denise, Cindy and Melanie R.

Not In Attendance:

TOPICS COVERED

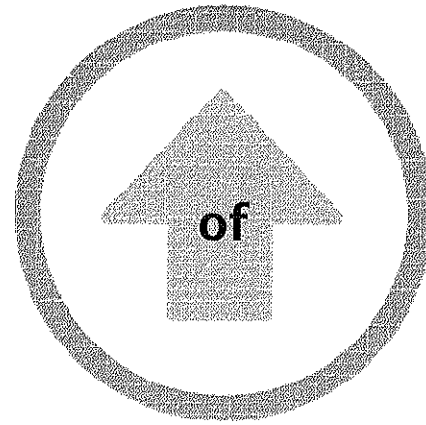
- ✿ **Name Tags:** Please sign list before you leave.
- ✿ **Staff Pay Levels:** Board approved staff levels of pa (see handout attachment). Goal for the year 2020-NAEYC requirements will be 50% of staff have bachelors in Early Ed. Deb is continually researching things to make sure we all stay on top of things. Ivy Tech requires Algebra for Associates. Deb spoke with someone at Ivy Tech about this to see if we can get this changed to regular math class. Deb spoke about possibly getting more staff to help with naptime to open up more time for teachers to continue their education. The KPS board wants to do anything they can do to help staff continue with education. The education movement is clear across the nation not just KPS. At this time, education for a CDA - TEACH pays 80%, KPS pays 10% and employee 10% (at a TEACH approved college). Update CDA only with CEU's - TEACH does not pay, KPS pays 10% and employee pays the balance. Deb encourages all to go forward with their education through TEACH to continually add up your college credits to hit our longterm goal for Associates and Bachelors. Deb offers help to anyone that needs it. Susan offers help to those who need help with math. If your CDA is up for renewal right now, take your early childhood classes. Deb handed out our new NEIA membership cards.
- ✿ **Conference Deb Attended:** Foundational training will be given soon to help us know what to do for all types of learners. Training to be posted on the calendars. Look for it to be every other week. Most of the meetings will be split into age groups so the Quad rooms and Kindergarten will be together and the younger classrooms will be together. Please plan during the week so you don't feel to overwhelmed with time constraints.
- ✿ **Air Purifier:** The KPS board has decided to purchase an air purifier for every room. We will be getting the units soon but not all at once. We will start with the quads and rotate around. They will be located on brackets up on the wall for security and safety reasons.
- ✿ **Staff Meetings:** In the old building meetings were easier. Meetings are needed due to in-service units and there is so much information that we need to share. Deb will be discussing things and meeting with groups of age groups.
- ✿ **Laptops:** Goals for teachers are to be able to email all information and communication to the parents. This will help the parents understand where we are and see how professional the teachers are. We are going through a learning curve right now and we will all make it. Emails will consist of lesson plans, classroom newsletters, etc... Deb feels that this will help us show the parents that they can trust us and we will be more blessed by the Lord.
- ✿ **Sharing Your Love for Christ with Others:** Deb shared a story regarding a mother and child in the Castle Room. The story shows how important it is to be in a Christian school that uses prayer once a week to pray over your classrooms. This was used in the Castle room and helped them know what to do following God's will not ours. This reminds us that the bottom foundation

of the classroom is to make sure the child feels loved. As this foundation grows and becomes stronger, you can incorporate other things that God is leading you to. Deb challenges all the staff to be open to sharing prayer and love with the children and your co-workers. Every encounter with a child is a divine appointment. God has put those children in your care to learn something, not just for the child go through the motions. Even those few children that continue to push your buttons.

- ✿ **Spring Kick Off!:** The church has made some plans to help us all become a bigger team together. In the spring at some point they will come down and serve hotdogs and things to the parents and kids as they leave for the day. There will be another kick-off for the fall. They have planned a fall festival to include KPS. They have also planned a little something for the KPS Back to school night; church will be coming in with clown, etc... and the church will supply dinner for staff after the planned event is over. Grace Point wants to honor the staff and bring us all together. Further dates and details will be announced at a later date.
- ✿ **Goal:** Deb has a goal for all of us to see Jesus Christ in the hearts of others, and see us plant those.
- ✿ **Training Issues:** In-service hours needed each year is 20; Deb is putting together things so we can all get these valuable hours and information together. There will be meetings about handbooks, question and answer, etc... Curriculum and philosophy of education for students: using sandpaper, sand, etc... This will be done in progression to incorporate all of these things.
- ✿ **Portfolios:** Less dittos... There should be a progression of how things work. There should be a good amount of things from each month and dated as so; Sept, Oct, Nov, etc... Use some of the same examples each month to show the improvements. This will prepare you for showing the parents that their child is progressing.
- ✿ **Paths To Quality:** The requirements are going state wide. Deb went to required meetings where they notified all that they would now be required to follow these steps state wide as a state license requirement. This also helps us understand that there is a purpose for all the training Deb will be introducing because we need to all stay at level 4 which will soon become the standard.
- ✿ **ACSI:** It has been decided that if ACSI is not recognized by October, we will have to drop to level 3 Paths to Quality. We also may need to go with NAEYC for a short time. Pray for guidance.

Nazarene International Education Association

This certifies that



is a member of the Nazarene International Education Association
from October 1, 2007 through September 30, 2008.

Mark Taylor

Mark Taylor
NIEA General Chair



NAZARENE INTERNATIONAL



EDUCATION ASSOCIATION

Beula Postlewait

Beula Postlewait
Coordinator of Christian Schools

Dr. Woodie J. Stevens

Dr. Woodie J. Stevens
Sunday School Ministries Director

Lynda T. Boardman

Lynda T. Boardman
Children's Ministries Director

STAFF LEVELS

Asst Teacher

Part time staff with no EE education starts at \$7.50

If the part time staff acquire an EE CDA, Associates, or Bachelors they will receive a \$1.00 raise.

LEAD Teachers LEVELS

Teacher 1 - \$8.00-\$9.50 Requirement - working on CDA

Teacher 2 - \$10.00-\$15.50 Requirement - attain CDA and then maintain CDA

Teacher 3 - \$11.00-\$15.50 Requirement - Attain EE Associates degree

Teacher 4 - \$12.00-\$15.50 Requirement - Attain EE Bachelor's degree

KPS will pay for the fee to take informal CDA classes through Early Childhood Alliance. TEACH currently funds 80% of formal (college) education. KPS will pay 10% and the staff will pay the remaining 10%. The employee will keep the stipend offered upon completion of CDA through TEACH monies. KPS will pay 10% of CEU's if someone is electing to remain at the CDA level.