

Meeting Minutes

3/12/09

Presenter: Deg Hughes

Topic: Getting Ready for Whats to Come PART I

Attendance: Jill, Beth, Donita, Amy, Denise, Carrie, Chris, Deb, Darla, Krissy, Katie, Kezia, Lisa, Ashley, Cheryl, Esther, Karen, Nicole, Laura, Meg, Griselda, Susan, Angelica, Jean, Ryan, Trisha, Jeremy, Joy, Dorothy, Cindy and Melanie

Not In Attendance: Janelle, Amanda, Tonya, Griselda Maria, Ana and Erika

TOPICS COVERED

- ☼ **Phone Bill:** There have been several charges for directory assistance on our phone bill. There have appeared for several months now. Deb asks that if you need a number, ask the office or use the phone book. Every time someone uses directory assistance, we are bill \$1.50 for each use. Deb kindly says STOP!
- ☼ **April 4th Conference:** Deb needs a head count of how many people are attending. This count is due by March 13th in order to register for the conference on time. All full time and part time staff are urged to go because of our ACSI and Paths to Quality regulations. It is a requirement that all classroom teaching staff have 20 hours of inservices annually. This conference will be worth 7-8 hours of inservice. Deb encourages us to get used to the idea of attending conferences because she has set aside monies in the budget for this purpose. We will be doing things like this every year from now on. If you cannot attend the April conference, you need to be proactive in picking up more conferences yourself. Every month ECA has conferences in town. Double check with Melanie or Deb to see what's coming up.
- ☼ **3/10/09 KPS Board Meeting:** Several things were discussed in the board meeting. Deb shared her excitement over the meetings now because things are so different from what they used to be. She is grateful for a board of directors that support KPS as a ministry of Grace Point and for a board that has convinced the church that we are a ministry as well. One thing discussed was the church's financial ability. Someone heard that the church has lost tithe and they are asking for money from us. This has nothing to do with KPS. In fact, KPS's monthly reimbursement to the church has decreased over the past 4 years. Just recently, they completed their fiscal year audit and found reimbursement for bills (water, lights, etc.) has grown a bit. Another rumor is about KPS's financial state. The board assured her that KPS is ok but they ask us to be frugal with overtime, pay increases and unnecessary work hours. With that said, evaluations will be completed but there will not be any pay increases at this time. The board has also decided not to increase parent rates. They will review our end of the year reports to see if there is any surplus left. If there is, KPS staff may be eligible for bonuses. This is not a promise, it is just something that the board discussed and would like to do for us if they have the monies available. Deb reminds us how much the board, KPS and Church, has grown in our favor. The KPS board truly loves us and stands up for us as a ministry. Two staff members expressed the awesome feeling of being in God's favor as well. They reminded us that God has shown KPS favor because we continue to do our best for Him and only Him. God is faithful!!
- ☼ **Prayer Room:** Grace Point is setting up a 24/7 prayer room that will be available to anyone. More information will be available soon.