

Meeting Minutes

5/20/09

Presenter: Deb Hughes

Topic: Move to Learn and Staff Survey Results

Attendance: Amy, Donita, Carrie, Jean, Ashley, Susan, Meg, Esther H., Lisa, Jill, Nicole, Chris, Cheryl, Darla, Laura, Jeremy, Joy, Kezia, Karen, Erika, Emi, Ryan, Griselda M, Griselda, Deb S. Katie, Alex, Jacob Melanie and Cindy

Not In Attendance:

TOPICS COVERED

🌀 **Move to Learn:** Deb reviewed information about how important it is to continue helping children at their pace and in a style that works best for them. She had the team watch a video about the importance of moving/exercising to enable both sides of the brain to work together.

🌀 **Kiddie Prep School Annual Staff Survey Results:**

🌀 Question 2 - "What services need to be improved?"

Answers - "One central location where we are informed rather than 4 places...hard to keep up with"

Comment - The office has different ways to communicate because not everyone learns the same. Also, not everyone looks in one place and this is the only way to communicate to all employees.

Answers - "Addition of phonics to the curriculum to aid the children's learning...one that could be shared between rooms"

Comment - KPS goal to win a grant and use it to purchase Zoo-phonics for every room.

Answers - "More help for the hurting families and children"

Comment - This comes back to allowing God to work through the teachers.

Answers - "Vacation policy"

Comment - Fixed

Answers - "Additional hiring of staff"

Comment - Not going to happen at this time.

Answers - "Healthier food"

Comment - This was mentioned a lot. There is a certain budget Trisha has to follow and stay under. She has made a lot of improvements with the quality of food that we serve. Since this is something that happens behind the scenes, not everyone is aware of that.

Answers - "Ratio problem"

Comment - Not sure how to answer this one. Would need more information about this.

Answers - "Playground maintenance"

Comment - If there is something that needs to be fixed, please notify the office.

Answers - "The way teachers deal with problems"

Comment - God is working through us.

Answers - "Cleaning... building up-keep"

Comment - Email the office with your concerns so we can forward them to the cleaning company. The gentleman that is the owner of the company is also on the Grace Point board.

Answers - "Infant room added"

Comment - There have been talks about this and we are working on it.

Answers - "I would like to have the teachers to be able to meet together to plan... quad, 3 yrs old, the toddler etc."

Comment - This is a very good comment and is a goal of ours.

Answers - "Toys sanitized on a weekly schedule"

Comment - This is why Deb bought the sanitizers for every room. If you would like, you can periodically send things through the dishwasher but the sanitizers are to clean airborne and surface bacteria.

Answers - "Teachers should be recognized more often for the good job they do"

Comment - Absolutely! Melanie has attempted to keep up with birthday, anniversaries and other exciting activities. We would like to acknowledge everyone for the awesome job they are doing but haven't found the best way to keep track. Any suggestions would be appreciated.

Answers - "Only having 30 minutes to get all the reports done and the lesson plans done...IF the children sleep!"

Comment - Not an observation for every child. One anecdotal per child and one lesson plan.

Answers - "Not enough time to get to know staff socially"

Comment - Deb is open to ideas.

Answers - "When you are lied to in a situation in order to manipulate you"

Comment - Deb needs additional information regarding this answer in order to comment.